



TEJON RANCH
PRESERVING CALIFORNIA'S LEGACY

COMPLIANCE REPORTING



ethics.point

www.ethicspoint.com

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Hotline and the Ethicspoint Website?

The Hotline and the Ethicspoint website are simple, risk-free ways for you to anonymously report actual or suspected activities that may involve violations of the Tejon Ranch Co. Code of Business Conduct and Ethics or of accountancy, internal control or auditing rules. Ethicspoint's phones and website are staffed by independent, third-party resources.

What if I don't have all the facts?

Call the Ethicspoint Hotline or access www.ethicspoint.com even if you are not sure there is a problem. Once the independent, third-party communications specialist receives your report, an investigation will be conducted and appropriate action will be taken.

Compliance Reporting
Available 24 hours a day, 7 days a week.

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